

ELHS Safety Enhancement Plan Survey Data & Progress Updates


Presented at the February 13, 2023 Board of Education Meeting by
Superintendent Dori Leyko and Assistant Superintendent Glenn Mitcham

Purpose of this Plan & Presentation

- To share the data that was collected from the Safety Enhancement Plan Feedback Survey
- To provide an update of progress that has been made toward the identified safety improvements for ELHS and toward the identification of safety enhancements across the district



Survey Respondents

- 725 respondents
 - Since individuals could check more than one box as their role/relationship with ELPS, response totals may total more than 725 - ex. an individual is an ELPS staff member and a parent/guardian... they submit one response but their answers are included in the data for both groups.
 - 286 ELHS students
 - 251 ELHS parents or guardians
 - 35 ELHS staff members
 - 16 ELPS students (non-ELHS)
 - 138 ELPS parents or guardians (non-ELHS)
 - 24 ELPS staff members (non-ELHS)
 - 40 community members
 - 16 other
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Q1. Would you support a “no cell phone in class” policy?

All respondents - 721		
Yes	168	23%
No	374	52%
Need more info.	179	25%

ELHS Students - 286		
Yes	19	7%
No	217	76%
Need more info.	50	17%

ELHS Parents/Guardians - 242		
Yes	63	26%
No	111	46%
Need more info.	68	28%

ELHS Staff - 34		
Yes	24	71%
No	2	6%
Need more info.	8	24%



Q2. Would you support a “no backpacks in class” policy?

All respondents - 721		
Yes	175	24%
No	418	58%
Need more info.	128	18%

ELHS Students - 286		
Yes	19	7%
No	244	85%
Need more info.	23	8%

ELHS Parents/Guardians - 242		
Yes	65	27%
No	118	49%
Need more info.	59	24%

ELHS Staff - 34		
Yes	16	47%
No	8	24%
Need more info.	10	29%



Q3. Would you support a “clear backpack” policy?

All respondents - 721		
Yes	169	24%
No	395	55%
Need more info.	157	22%

ELHS Students - 286		
Yes	45	16%
No	187	65%
Need more info.	54	19%

ELHS Parents/Guardians - 243		
Yes	62	26%
No	132	54%
Need more info.	49	20%

ELHS Staff - 33		
Yes	18	55%
No	7	21%
Need more info.	8	24%



Q4. Would you support mandatory staff and student IDs?

All respondents - 723		
Yes	505	70%
No	92	13%
Need more info.	126	17%

ELHS Students - 286		
Yes	179	63%
No	45	16%
Need more info.	62	22%

ELHS Parents/Guardians - 242		
Yes	181	75%
No	23	10%
Need more info.	38	16%

ELHS Staff - 34		
Yes	30	88%
No	3	9%
Need more info.	1	3%



Q5. Would you support a School Resource Officer on campus?

All respondents - 719		
Yes	520	72%
No	69	10%
Need more info.	130	18%

ELHS Students - 283		
Yes	200	71%
No	25	9%
Need more info.	58	20%

ELHS Parents/Guardians - 242		
Yes	184	76%
No	18	7%
Need more info.	40	17%

ELHS Staff - 34		
Yes	20	59%
No	5	15%
Need more info.	9	26%

ELPS Parents/Guardians (non - ELHS) - 97		
Yes	71	73%
No	13	13%
Need more info.	13	13%



Q6. Would you support metal detectors in the high school?

All respondents - 722		
Yes	287	40%
No	236	33%
Need more info.	199	28%

ELHS Students - 285		
Yes	114	40%
No	92	32%
Need more info.	79	28%

ELHS Parents/Guardians - 243		
Yes	95	39%
No	83	34%
Need more info.	65	27%

ELHS Staff - 34		
Yes	16	47%
No	9	26%
Need more info.	9	26%



Q7. Would you support a bond proposal for safety and security enhancements, including technology and a secure entrance at ELHS?

All respondents - 719		
Yes	425	59%
No	78	11%
Need more info.	216	30%

ELHS Parents/Guardians - 242		
Yes	150	62%
No	30	12%
Need more info.	62	26%


ELPS Parents/Guardians (non-ELHS) - 77		
Yes	53	69%
No	15	19%
Need more info.	29	38%

ELHS Staff - 34		
Yes	27	79%
No	0	0%
Need more info.	7	21%

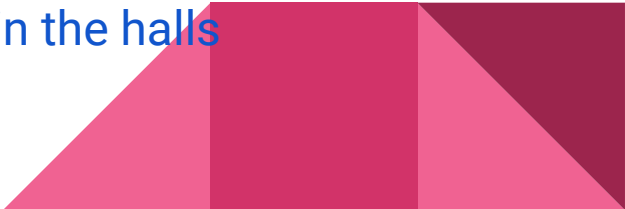
Community Members - 35		
Yes	12	34%
No	10	29%
Need more info.	13	37%




ELHS Safety Enhancement Plan Progress Updates

- The original list of recommendations from the plan is still intact so that we keep this entire list in front of us while we continue to implement some recommendations and further evaluate others.
 - Recommendations in BLUE = completed
 - Recommendations in GREEN = in progress
 - Other recommendations are still in consideration.
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Immediate Safety Enhancements that Have Been Implemented

- Communication of new rules and procedures and reinforcement of many current rules related to safety
 - The use of only Door #1 for student entry during school hours
 - Increased supervision and monitoring of hallways and bathrooms, both between classes and during classes
 - ELHS implementation of no hall passes during first 10 minutes and last 10 minutes of class to decrease hallway traffic and allow for more efficient sweep of halls and bathrooms
 - Availability of District Wellness Leader to staff and students at the high school for engagement, consultation and resources for mental health
 - Elimination of passes during Excel for two weeks to allow time to create a better student tracking system and reduce students in the halls throughout the Excel period
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Immediate Safety Enhancements that Have Been Implemented

- Reminder to students to report any safety situation or concern immediately to the main office and not on social media. Misinformation can spread quickly, and it is important that inaccurate information is not spread.
 - Increased supervision of hallways and bathrooms (temporarily by willing ELHS staff for additional compensation during their planning period while we work with contracted security company to add long-term personnel)
 - Additional security and/or supervision at athletic events
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Short-Term Safety Enhancements - In Progress


- The reinstatement of an In-School Suspension (ISS) program that aims to provide both disciplinary consequences and effective rehabilitation services and support while keeping students in school
 - Review of emergency protocols and language for all staff and students (ongoing)
 - Additional exterior doors to be alarmed and/or door prop alarms added
 - Additional lockdown buttons added near office secretary desks
 - Additional security personnel to increase hallway, bathroom and exterior door supervision and monitoring with contracted security company
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Short-Term Safety Enhancements con't - In Progress

- Improve communication - content and timeliness ...
 - Utilizing available enhancements within existing software
 - Evaluating a mobile safety alert system that would allow us to quickly send mass text messages
 - Crafting emergency message templates that require “fill-in” portions but are prepared in advance and ready for use
 - Assigning an identified individual in the district to be on call and prepared to receive information and send these messages
 - Participate in training on crisis management and communication
- Collaborate with the East Lansing Police Department to plan and schedule active shooter training for all staff



Long-Term or Ongoing Safety Enhancements

- Meet with the City of East Lansing, the East Lansing Public Library and the East Lansing Police Department to discuss public safety and collaboration around student safety
 - Request assessment from the fire marshall to determine if any of the exterior doors at ELHS can be put out of use
 - Meet with mentoring groups and/or other student support agencies to provide mentoring and social development of students involved in conflicts
 - Evaluate our continuum of intervention for students who exhibit the need for self-regulation supports and strategies
 - Provide de-escalation training for all staff
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Recommendations that Require More Input & Evaluation (Staff, families, community members and students)

- A change in the cell phone policy
- A change in the backpack policy
- Required wearing of IDs by students and staff
- **Additional personnel to support implementation of recommendations**
- Reinstatement of a School Resource Officer
- Addition of metal detectors
- Consideration of a bond proposal specifically for safety enhancements, including technology-related safety enhancements and construction of entrance at ELHS

(Please complete the feedback survey to weigh in on these options.)



Additional Actions Taken that are not on the Initial Recommendation List

- Contracted with Secure Education Consultants (SEC) for ongoing implementation support and consulting services including:
 - Implementation support for Site Assessment Recommendations
 - Targeted social media monitoring
 - Incident Management Consultation
 - Training that includes...
 - De-escalation, critical incident response, behavioral threat assessment, investigations, security personnel, tabletop exercises and crisis communication
 - Development and facilitation of a District Safety Team
 - Support in evaluating and selecting an SRO (should the District elect to hire an SRO)
 - Mental Health Advisory Committee convened to provide feedback and recommendations for student and staff mental health
 - MMS staff discussion and collection of issues/concerns and recommendations
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Wrap-Up

- We've had a great last two weeks of school - a result of the focused and committed work of our high school staff, students and administration.
 - Please help us by refraining from sharing unofficial or rumored information that has been appearing on social media. If you have specific questions, please reach out to a building administrator or me.
 - Ongoing updates will continue - through weekly ELPS Updates and Board of Education meetings. Our goal is to provide updates to all of you in advance of each Board meeting.
 - Gratitude and appreciation
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